

FY2024
JUSTICE FOR FAMILIES
NEW GRANTEE
ORIENTATION

DEC 3-5, 2024
COEUR D'ALENE, IDAHO

The Justice for Families Program improves the response of all aspects of the civil and criminal justice system to families with a history of domestic violence, dating violence, sexual assault, and stalking, or in cases involving allegations of child sexual abuse.



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TABLE OF CONTENTS



I. INTRODUCTION

<i>Welcome</i>	1
<i>Agenda</i>	2
<i>Attendee List</i>	8
<i>JFF Grantees Project Descriptions</i>	18
<i>Faculty Biographies</i>	39

II. DAY 1-TUES, DEC 3RD

<i>OVW Justice for Families Unit</i>	44
<i>Inspire Action for Social Change</i>	45
<i>Center for Justice Innovation</i>	46
<i>Strengthening Court & Community Collaboration</i>	47

III. DAY 2- WED, DEC 4TH

<i>Meaningful Access & Procedural Justice</i>	48
<i>Language Access & Title VI</i>	49
<i>Specialized Session-Purpose Area 1</i>	50
<i>Specialized Session-Purpose Area 5</i>	51
<i>Breakout Session- Purpose Area 6</i>	52

IV. DAY 3- THURS, DEC 5TH

<i>Post-Separation Abuse & Harm</i>	53
<i>Mental Health & Substance Use</i>	54
<i>Coercion</i>	

V. ACTION ORIENTED TEAM PLANNING

<i>Team Mapping Instructions</i>	55
<i>Technical Assistance Provider Connection</i>	59
<i>Office Hours & Team Planning</i>	60
<i>Next Steps & Resources</i>	61

W E L C O M E

Welcome to the New Grantee Orientation for FY2024! This event provides an opportunity to forge connections with your fellow collaborators on your Justice for Families (JFF) project. You will gain insights into the array of resources and support available to you, participate in team planning sessions, and network with other programs from across the country.

This workbook serves as a tool to encourage self-reflection, promote the exchange of knowledge, and assist in effective project planning. We invite you to engage with it actively by jotting down your notes and insights. Facilitators will also provide guidance for using the workbook at various points throughout the orientation.

Our aim is for this gathering to be both engaging and beneficial, providing you with support as you navigate your JFF project. We encourage you to ask questions, connect with each other, and share your perspective. Your involvement is key to making this grant program and orientation a success!

Thank you,

*OVW Justice for Families Unit
Center for Justice Innovation
Inspire Action for Social Change*

Tuesday, December 3, 2024 (DAY 1) 9:00 a.m. to 4:45 p.m. (PT)

8:30 - 9:00 a.m. **Registration**

The Coeur d'Alene Resort
115 S. 2nd Street Coeur d'Alene, ID 83814
Conference Center- Bay 4 Foyer

9:00 - 9:30 a.m. **Welcome & Overview of New Grantee Orientation**

Department of Justice, Office on Violence Against Women (OVW)
Julie Aldrich, Interim Associate Director JFF and LAV Unit
Maureen Monagle, Grants Management Specialist JFF Unit
Hannah Puffer, Grants Management Specialist JFF Unit

The OVW JFF Unit will provide a welcome and overview of the Justice for Families program and New Grantee Orientation.

9:30 - 10:15 p.m. **Team Introductions**

Center for Justice Innovation
Amber Moe

Inspire Action for Social Change
Beth McNamara

During this session, grantee sites will get to know each other through an interactive activity.

10:15 - 10:30 a.m. **Break**

10:30 - 11:45 a.m. **Understanding the Post-Separation Experience of Families**

Inspire Action for Social Change
Jennifer Rose, Beth McNamara, and Amrita Hanjrah

This session will engage participants in an experiential activity to help deepen their understanding of the complexity and lived experiences of the parents and children who utilized supervised visitation and safe exchange programs. In addition to the activity, the session will introduce JFF grantees to the various technical assistance resources available through Inspire Action for Social Change.

11:45 - 1:00 p.m. **Lunch on your own-** See list of dining options

1:00 - 2:15 p.m. **Center for Justice Innovation Technical Assistance Resources & Court Responses to Domestic Violence**
Center for Justice Innovation
Shahrazah Hamdah and Amber Moe

This session will introduce JFF grantees to the Center for Justice Innovation and highlight its relevant technical assistance projects, including Mentor Courts, Abusive Partner Intervention, and Domestic Violence Resource for Increasing Safety and Connection (DVRISC). It will also spotlight examples of enhanced court responses to intimate partner violence through strengthened community collaboration.

2:15 - 2:30 p.m. **Break**

2:30 - 4:30 p.m. **Strengthening Court and Community Collaboration: What Does It Mean to Be a Grant Partner**
Office on Violence Against Women
Maureen Monagle

Center for Justice Innovation
Danielle Pugh

Inspire Action for Social Change
Jennifer Rose

This session will cover the roles and expectations of being a Project Director, Grant Administrator, and MOU partner on the JFF grant. Grantee sites will have the opportunity to critically think about how their project plans fit into the broader work being done around domestic violence among different system players in their community. Attendees will also be divided into groups based on profession and will have an opportunity to make peer-to-peer connections.

4:30 - 4:45 p.m. **Wrap Up and Evaluations**
Office on Violence Against Women
Maureen Monagle

Closing remarks and what to expect for Day 2.

Wednesday, December 4, 2024 (DAY 2) 9:00 a.m. to 5:00 p.m. (PT)

9:00 - 9:05 a.m. **Welcome back**
Office on Violence Against Women
Maureen Monagle

9:05 - 10:15 a.m. **Meaningful Access and Integrating Procedural Justice**
Center for Justice Innovation
Danielle Pugh

Ujima Inc., The National Center on Violence Against Women in the Black
Community
Sarah Henry

This session will examine procedural justice, culture, and the provision of services to domestic and sexual violence survivors. Speakers will broadly address racial equity and procedural justice. Attendees will be able to integrate these concepts individually and at the agency level for improved survivor outcomes.

10:15 - 10:30 p.m. **Break**

10:30 - 11:45 p.m. **Ensuring Trauma-Informed Language Access and Title VI**
Asian Pacific Institute on Gender-Based Violence
Cannon Han

This session will address language access, broadly, and will also focus on: Title VI language access requirements, the importance of trauma-informed meaningful access, and how to effectively communicate with clients with limited-English proficiency.

11:45 - 1:00 p.m. **Lunch on your own-** See list of dining options

1:00 - 2:30 p.m. **BREAKOUT SESSIONS**
Specialized Session: Building a Safer Community Response for Families Post-Separation
Inspire Action for Social Change
Jennifer Rose, Beth McNamara, and Amrita Hanjrah

During this session, participants will enhance their understanding of the foundational elements of practices, partnerships, and strategies for providing supervised visitation and safe exchange that support safety and well-being for families experiencing intimate partner abuse and harm.

**Specialized Session: Coordinated Responses to Domestic Violence
North Cape Bay (BREAKOUT ROOM)**

Center for Justice Innovation

Danielle Pugh, Jenna Smith, and Amber Moe

Grantee sites will explore the meaning of effective responses to intimate partner violence and strategies for ensuring survivor safety and abusive partner engagement and accountability. The session will also spotlight examples of enhanced coordinated responses to intimate partner violence through strengthened community collaboration.

2:30 - 2:45 p.m. **Break**

2:45 - 4:55 p.m. **Action-Oriented Team Planning**

Office hours will be scheduled with OVW, Inspire Action for Social Change, and the Center for Justice Innovation teams. Additional Technical Assistance provider stations will be placed around the room for teams to consult, including Ujima, API-GBV, Center for Justice Innovation, and Inspire Action for Social Change. Teams will be tasked with completing a team planning canvas and workbook.

BREAKOUT SESSION: Trauma-Informed Legal Services -North Cape Bay

Center for Justice Innovation

Justine v.S. Lill, Director of Child Welfare and Policy, Family Court Programs

*JFF sites that are addressing **purpose area 6** must send their civil legal attorneys to this breakout session. Trauma-informed representation is grounded in a commitment to survivor safety, choice, collaboration, and empowerment, and is foundational for effective and ethical legal services. This session will provide a foundation to support attorneys providing trauma-informed and culturally responsive services for survivors and introduce resources to assist organizational leadership in institutionalizing trauma-informed lawyering and addressing attorneys' vicarious trauma responses.*

4:55 - 5:00 p.m. **Wrap Up and Evaluations**

Office on Violence Against Women

Hannah Puffer

Closing remarks and what to expect for Day 3.

Thursday, December 5, 2024 (DAY 3) 9:00 a.m. to 1:00 p.m. (PT)

9:00 - 9:05 a.m. **Welcome back**
Office on Violence Against Women
Hannah Puffer

9:05 - 10:05 a.m. **Addressing Post-Separation Abuse and Harm**
Inspire Action for Social Change
Jennifer Rose

Center for Justice Innovation
Amber Moe

Facilitators will discuss post-separation abuse tactics and explain the complexity of this issue. Participants will identify their role in promoting safety and well-being and disrupting post-separation abuse and harm. Teams will explore strategies for addressing post-separation abuse and harm, particularly within court and supervised visitation settings.

10:05 - 10:15 a.m. **Break**

10:15 - 11:30 a.m. **Mental Health and Substance Use Coercion and Considerations on Custody/Visitation**
National Center on Domestic Violence, Trauma & Mental Health
Carole Warshaw

Center for Justice Innovation
Danielle Pugh

During this session, grantees will explore the intersection of mental health and substance use coercion and how the civil legal system can better respond to these coercive controlling behaviors when they arise in custody and visitation disputes.

11:30 - 11:45 a.m. **Break**

11:45 - 12:55 p.m. **Action-Oriented Team Planning**
Office hours will be scheduled with OVW, Inspire Action for Social Change, and the Center for Justice Innovation teams. Additional Technical Assistance provider stations will be placed around the room for teams to consult, including Ujima, API-GBV, Center for Justice Innovation, and Inspire Action for Social Change. Teams will be tasked with completing a team planning canvas and workbook.

12:55 - 1:00 p.m. **Wrap Up and Evaluations**
Office on Violence Against Women
Maureen Monagle

Closing remarks and safe travels.

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Justice for Families (JFF) Grantees

California

LACBA Counsel for Justice

Location: Los Angeles, California

Type of Award: New

Purpose Areas: 5) Court and court-based programs and services; and 6) Civil legal assistance

Project Description: Through this new Justice for Families project, LACBA Counsel for Justice and its partners, the Superior Court of California- County of Los Angeles and Peace Over Violence, will implement a standard project addressing the following purpose areas: 5) Court and court-based programs and services; and 6) Civil legal assistance, in the County of Los Angeles. Specific activities will include: 1) supporting a 0.3 FTE bilingual staff attorney and 0.25 FTE paralegal to provide legal services and referrals for victims of domestic violence; 2) supporting 0.75 FTE case manager and 0.15 FTE hotline advocate with Peace Over Violence to provide victim advocacy and safety planning; and 3) providing education and outreach to improve community access to the Court for traditionally underserved populations and communities.

Community Served: The Domestic Violence Legal Services Project (DVP) has been part of LACBA Counsel for Justice since 1986. DVP provides self-represented litigants with forms preparation assistance, legal information, and warm referrals for additional support services. DVP is located within Stanley Mosk Courthouse in Downtown Los Angeles and assists about 2,000 people a year with the help of attorneys and law student volunteers.

Hopland Band of Pomo Indians

Location: Hopland, California

Type of Award: 2022 New

Purpose Areas: 1) supervised visitation and safe exchange; and 6) civil legal assistance

Project Description: The Justice for Families program supports the following activities for improving the capacity of courts and communities to respond to families affected by the targeted crimes: court-based and court-related programs; supervised visitation and safe exchange by and between parents; training for people who work with families in the court system; civil legal services; and the provision of resources in juvenile court matters. All projects under the Justice for Families Program must address supervised visitation or court-based and court-related programs. If a project is addressing supervised visitation, it must also

include activities under at least one additional purpose area, such as civil legal services, court-based and court-related programs, or training within the civil justice system.

Community Served: The Hopland Band of Pomo Indians of the Hopland Rancheria is a federally recognized tribe of Pomo people in Mendocino County, California, south of Ukiah. The Hopland Band Pomos traditionally lived in the Sanel Valley. The Hopland Pomo's reservation is the Hopland Rancheria. Approximately 700 tribal members live in the area and 50 on the ranchería. The Rancheria was established in 1907 and is 40 acres large. It is located about three miles east of Hopland, California.

Guam

Governor's Office – Governor's Community Outreach Federal Programs Office

Location: Hagatna, Guam

Type of Award: New

Purpose Areas: 1) Supervised visitation and safe exchange services; and 5) Court and court-based programs and services

Project Description: Through this new Justice for Families project, the Guam Governor's Community Outreach Federal Programs Office, in partnership with Erica's House Inc, the Judiciary of Guam, and Victim Advocates Reaching Out, will implement a standard project addressing the following purpose areas: 1) provide supervised visitation and safe exchange services; and 5) Court and court-based programs and services, for the U.S. Territory of Guam. Specific activities will include: 1) supporting a 1.0 FTE Program Coordinator to oversee project implementation; 2) a 1.0 FTE Visitation/ Exchange Monitor and 0.15 Assistant Director to provide supervised visitation and safe exchanges; and 3) a 1.0 FTE Resource Coordinator to provide court-based services for victims.

Community Served: The U.S. unincorporated territory of Guam is an island approximately 214 square miles in area, located at 13 degrees north latitude and 144 degrees east longitude in the western Pacific Ocean. Approximately 7,200 miles from the U.S. mainland and 3,800 miles from Hawaii, it is the southernmost of the fifteen Mariana Islands. Guam sits north of the Freely Associated States (FAS) of Micronesia, which includes the Federated States of Micronesia (FSM), a country of 600 small islands organized into four states (Chuuk, Kosrae, Pohnpei, and Yap), and the Republics of Palau and the Marshall Islands. The U.S. Census Bureau survey of 2020 reports Guam's population at 153,836, a 3.5% decrease from the population number reported in the 2010 Census. Guam's population is a mixture of indigenous Chamorros, Filipinos, Koreans, Japanese, Chinese, Indian, and FAS peoples, with a sprinkling of Europeans and people from the mainland

U.S. Roughly 91% of Guam’s population represent the underserved, unserved and inadequately served minority populations.

Hawaii

Domestic Violence Action Center

Location: Honolulu, Hawaii

Type of Award: Continuation

Purpose Areas: 3) Training for court-based and court-related personnel; 5) Court and court-based programs and services; and 6) Civil legal assistance

Project Description: Through this continuation Justice for Families project, the Domestic Violence Action Center, in partnership with the Hawaii State Judiciary First Judicial Circuit, will implement a standard project addressing the following purpose areas: 3) Training for court-based and court-related personnel; 5) Court and court-based programs and services; and 6) Civil legal assistance, on the island of O’ahu, HI. Specific activities under this project include: 1) supporting a 1.0 FTE advocate to provide critical services to petitioners and survivor respondents at both stages of the protection order process (ex parte and Order to Show Cause hearings) and other victim advocacy and safety planning; 2) supporting 1.0 FTE staff attorney to provide legal representation to survivors of domestic violence; and 3) coordinating at least three trainings for approximately 45 judges on trauma-informed response for domestic violence survivors.

Community Served: Our Family Court outreach program weaves a safety net of support for survivors seeking protection across urban Oahu. We take pride in serving our diverse community, with a significant portion of our clients coming from Native Hawaiian, Caucasian, Filipino, Japanese, and COFA (Compact of Free Association) backgrounds. Our culturally responsive, trauma-informed approach ensures that each survivor receives appropriate support from our advocates and attorneys.

Illinois

County of Winnebago

Location: Rockford, Illinois

Type of Award: Continuation

Purpose Areas: 3) Training for court-based and court-related personnel; 5) Court and court-based programs and services; 6) Civil legal assistance; and 8) Training within the civil justice system

Project Description: Through this continuation Justice for Families project, the Winnebago County Circuit Court and its partners, Winnebago County, the 17th Judicial Circuit Family Violence Coordinating Council, Winnebago County State’s

Attorney's Office, Winnebago County Public Defender's Office, Winnebago County Circuit Clerk, Winnebago County Court Services; City of Rockford Family Peace Center, Remedies Renewing Lives, Rockford Sexual Assault Counseling, Inc., Rockford Alliance Against Sexual Exploitation, Regional Access and Mobilization Project, The Arc of Winnebago, Boone, and Ogle Counties, The Liam Foundation, YWCA of Northwestern Illinois, Children's Safe Harbor, Prairie State Legal Services, and Northern Illinois University College of Law, will implement a standard project addressing the following purpose areas: 3) Training for court-based and court-related personnel; 5) Court and court-based programs and services; 6) Civil legal assistance; and 8) Training within the civil justice system. Specific activities will include: 1) continuing the Domestic Violence Coordinated Court to monitor offender compliance with court orders; 2) continuing the Domestic Violence Assistance Center (DVAC) to assist victims with filing for orders of protection; 3) providing training for court-based and court-related personnel and provide training within the civil justice system; and 4) providing civil legal assistance to victims by continuing to enhance and support training of pro bono attorneys.

Community Served: Winnebago County is home to approximately 300,000 people. The County seat, Rockford, is Illinois fifth largest city and Rockford is an urban area, although parts of Winnebago County are more rural communities. 14.2% of residents live in poverty and the county is comprised of 78.9% white, 14.3% black, 14.4% Hispanic and 2.9% Asian residents. 9.5% of residents under 65 have a disability and adults over the age of 65 make up 18.9% of the County's population. A language other than English is spoken by 15% of the County's residents with Spanish, Karen, Vietnamese, and Swahili being the most commonly request languages requiring interpretation.

Indiana

Kids Voice of Indiana Inc.

Location: Indianapolis, Indiana

Type of Award: New

Purpose Areas: 1) Supervised visitation and safe exchange; 3) Training for court-based and court-related personnel; and 5) Court and court-based programs

Project Description: Through this new Justice for Families project, Kids' Voice of Indiana, in partnership with the Indiana Coalition Against Domestic Violence, Marion Superior Courts, and Indiana State Office of GAL/ CASA, will implement a standard project addressing the following purpose areas: 1) Supervised visitation and safe exchange; 3) Training for court-based and court-related personnel; and 5) Court and court-based programs in Marion County, Indiana. Specific activities

will include: 1) supporting a 0.75 FTE Program Assistant/ Visitation Supervisor and 0.375 supervised visitation monitors to provide supervised visitation and safe exchanges; 2) funding a 0.25 FTE program attorney to oversee the implementation of the statewide guardian ad litem training program and provide GAL services to victims; and 3) facilitating trainings for court-based staff through the Indiana Coalition Against Domestic Violence.

Community Served: Kids' Voice is located downtown Indianapolis, and we primarily serve the central Indiana counties by providing supervised parenting time. Indianapolis has a population of 887,642. It's the 16th most populated city in the United States, and the third most populated city in the Midwest. The racial makeup of Indianapolis is 69.09% White, 25.50% Black or African American, 1.43% Asian, and 3.92% Hispanic or Latino. The median age in Indianapolis is 34 years old. The population is spread out by age, with 25.7% under 18, 10.2% from 18 to 24, 32.9% from 25 to 44, 20.3% from 45 to 64, and 11.0% who were 65 or older. As a result of the city's expansive land area, Indianapolis has a unique urban-to-rural transect, ranging from dense urban neighborhoods to suburban tract housing subdivisions, to rural villages.

Kentucky

Greenhouse17 Inc.

Location: Lexington, Kentucky

Type of Award: New

Purpose Areas: 1) Supervised visitation and safe exchange; and 5) Court and court-based programs. This project will address Priority Area 3: Expand economic justice and financial advocacy

Project Description: Through this new Justice for Families project, GreenHouse17, in partnership with Kentucky's Division 2 Family Court of the 50th Jurisdiction, the Lexington-Fayette Domestic and Sexual Violence Prevention Coalition, and the Georgetown Police Department, will implement a standard project addressing the following purpose areas: 1) Supervised visitation and safe exchange; and 5) Court and court-based programs in Kentucky's Bluegrass Area Development District, which encompasses both urban and rural communities. This project will address Priority Area 3: Expand economic justice and financial advocacy. Specific activities will include: 1) supporting a 1.0 FTE Advocate for the supervised visitation program; 2) a 1.0 FTE Court Advocate; and 3) contracting supervised visitation monitors.

Community Served: The project service area is the 17-county Bluegrass Area Development District (ADD), a 4,200 square-mile region in central Kentucky. Census data estimates 837,318 people currently live in the region.

Approximately 73% of the population lives in urban areas, with the majority residing in Lexington-Fayette, the region's largest metropolitan area, while 27% lives in rural communities. Seven of the region's counties are in Appalachia, a predominantly rural area marked by long-term unemployment and poverty. Three counties are classified as "distressed," a term reserved for communities that rank highest in the nation for unemployment and poverty. Average incomes in the region substantially vary across urban and rural communities. The average annual income in Lexington-Fayette is nearly \$35,466 but plummets to \$24,295 in Appalachian counties. Racial and ethnic demographics in the region include 81% white, 9% Black or African-American, 5% Hispanic or Latino, 3% more than one or other race, and 2% Asian.⁹ Lexington-Fayette demographics differ from the region with an estimated 77% white and 16% Black or African-American persons living in the metropolitan area. Eleven census tracts in Lexington-Fayette qualify as racially and/or ethnically concentrated areas of poverty, with 19.3% of Black or African-American residents living below the poverty rate. 6% of central Kentucky residents speak a primary language other than English, while an estimated 14% in the Lexington-Fayette metropolitan area consider English their second language. The most commonly spoken foreign languages are Spanish, Swahili, Arabic, Nepali, and French. Approximately 21% of Kentuckians identify as deaf or hard of hearing, a rate 5% higher than the national average. An estimated 4.9% of adults in the state disclose they are lesbian, gay, bisexual, and/or transgender (LGBT). Approximately one in four same-sex couples in Kentucky are raising children.

Louisiana

The Wellspring Alliance for Families, Inc.

Location: Monroe, Louisiana

Type of Award: Continuation

Purpose Areas: 1) Supervised visitation and safe exchange; 3) Training for court-based and court-related personnel; and 5) Court and court-based programs

Project Description: Through this continuation Justice for Families project, Wellspring Alliance for Families Inc., in partnership with the Family Justice Center of Ouachita, 4th Judicial District Louisiana Courts, 4th Judicial District Louisiana District Attorney's Office, Stopping Abusive Family Environments Rural (SAFER) Task Force, and Batterers Intervention Program of Northeast Louisiana, will implement a standard project addressing the following purpose areas: 1) Supervised visitation and safe exchange; 3) Training for court-based and court-related personnel; and 5) Court and court-based programs in Northeast Louisiana. This project will address Priority Area 2: Access to justice; and Priority Area 3: Expand economic justice and financial advocacy. Specific activities will include: 1)

supporting one 0.30 FTE Program Coordinator, two 0.50 FTE Program Supervisors, and contract visitation monitors to provide supervised visitation and safe exchanges; 2) providing training to court-related staff; and 3) develop formal coordination structures between the courts and local APIP programs.

Community Served: Located in Monroe, Louisiana, the Supervised Visitation program serves families from a broad geographical region including 9 parishes in the northeastern quadrant of the state with Monroe being the most urban and surrounding areas being more rural.

Montana

YWCA Missoula

Location: Missoula, Montana

Type of Award: 2023 Continuation

Purpose Areas: 1) supervised visitation and safe exchange services; 5) court and court-based programs and services; and 6) civil legal assistance

Project Description: Through this continuation Justice for Families project, YWCA Missoula, in partnership with Ries Law Group, the Alexander Blewett School of Law at the University of Montana, and the Missoula County Justice Court, will implement a comprehensive project addressing the following purpose areas: 1) supervised visitation and safe exchange services; 5) court and court-based programs and services; and 6) civil legal assistance for four adjacent counties in western Montana. The project will address Priority Area 3: Underserved Communities focusing on low-income and American Indian families. Specific activities will include: 1) providing seven part-time positions to facilitate supervised visitation and exchange; 2) providing a .53 FTE Domestic Violence Court Coordinator to facilitate partner agency coordination and promote victim safety by expediting the court process; and 3) utilizing University of Montana School of Law students at YWCA Missoula's legal clinic with supervision by a private law firm specializing in domestic violence, sexual assault, and stalking.

Community Served: The service area for this project encompasses four adjacent counties in western Montana: Missoula, Ravalli, Lake, and Mineral. Spanning more than 7,000 square miles, these counties are rural and remote. The City of Missoula, centrally located in Missoula County, is the sole urban area, comprising less than 1% of the total land mass. Located in a large basin in the northern Rockies where five valleys converge, it is a regional hub for goods and services for the surrounding rural towns.

Michigan

Little Traverse Bay of Odawa Indians

Location: Harbor Springs, Michigan

Type of Award: 2020 New

Purpose Areas: 1) supervised visitation and safe exchange; and 6) civil legal assistance

Project Description: Little Traverse Bay Bands of Odawa Indians and its collaborative partners, Little Traverse Bay Bands of Odawa Indians Tribal Court, Women's Resource Center of Northern Michigan, Little Traverse Bay Bands of Odawa Indians Department of Human Services, Little Traverse Bay Bands of Odawa Indians Survivor Outreach Services, Little Traverse Bay Bands of Odawa Indians Law Enforcement, and Little Traverse Bay Bands of Odawa Indians Prosecutor will use this comprehensive award to: 1) develop and implement a supervised visitation and safe exchange program; 2) train court and court-related personnel and project partners about the dynamics of and best practice response to domestic violence; 3) develop a comprehensive storage and sharing database to ensure all data shared within and between court systems is safe and confidential; and 4) provide civil legal services in a 27-county service area.

Community Served: Part of Little Traverse Bay Band of Odawa Indians, we are out of a smaller community in Northern Michigan called Petoskey.

Missouri

Hope House, Inc.

Location: Lees Summit, Missouri

Type of Award: Continuation

Purpose Areas: 1) Supervised visitation and safe exchange; 5) Court and court-based programs and services; and 6) Civil legal assistance

Project Description: Through this continuation Justice for Families project, Hope House, in partnership with the 16th Circuit Court and Independence, Missouri Police Department, will implement a comprehensive project addressing the following purpose areas: 1) Supervised visitation and safe exchange; 5) Court and court-based programs and services; and 6) Civil legal assistance for the Kansas City, MO metropolitan area, which includes the Missouri counties of Jackson, Clay, Cass, and Platte. This project will address Priority Area 3: Expand economic justice and financial advocacy. Specific activities will include: 1) supporting a 0.75 FTE Program Coordinator and 1.0 FTE contract visitation supervisors to provide supervised visitation and safe exchanges; 2) continuing a .45 FTE Legal Advocate to provide case management and coordinate legal services; 3) implementing a compliance docket for active orders of protection where respondents were

ordered to APIP programming; and 4) funding a contract attorney to provide civil legal services.

Community Served: Hope House opened its doors in 1983 and remains the only domestic violence service agency located in Eastern Jackson County, Missouri – which is just east of the Kansas City metropolitan area. Hope House’s Justice Project serves survivors from Jackson, Cass, Clay, and Platte Counties in Missouri. These communities comprise a mix of urban, suburban, and rural populations that span more than 2,100 square miles.

The majority of survivors accessing JFF funded civil legal services identify as White, Black, and Hispanic. The vast majority are female between the ages of 25-59. For families accessing supervised visitation services, most identify as White, Black, Multi-Racial, and Hispanic. Additionally, the majority of children participating in the program are under the age of 10.

Youth Substance Abuse Prevention Coalition

Location: Cape Girardeau, Missouri

Type of Award: New

Purpose Areas: 1) Supervised visitation and safe exchange; and 3) Training for court-based and court-related personnel

Project Description: Through this new Justice for Families project, Youth Substance Abuse Prevention Coalition, in partnership with Safe House of Southeast Missouri and the 32nd Judicial Circuit Court, will implement a standard project addressing the following purpose areas: 1) Supervised visitation and safe exchange; and 3) Training for court-based and court-related personnel for the counties of the 32nd Judicial Circuit Court which include Cape Girardeau, Perry, and Bollinger counties. This project will address Priority Area 3: Expand economic justice and financial advocacy. Specific activities will include: 1) supporting a 1.0 FTE Project Coordinator and contract visitation monitors to provide supervised visitation and safe exchanges; 2) funding .25 FTE Parent Resource Coordinator/ Advocate to coordinate services for families; 3) supporting .20 FTE Safe House Advocate to provide advocacy services to victims; and 4) hiring a .30 FTE Safe House Educator to provide training to court-based and court-related personnel.

Community Served: Cape Girardeau has a population of 39,000 but we are a rural community. We are the home of Southeast Missouri State University, so we have a large student population. We also have two large hospitals that serve a large area from St Louis south to Memphis, TN.

New York

Center for Safety & Change, Inc.

Location: New City, New York

Type of Award: Continuation

Purpose Areas: 1) Supervised visitation and safe exchange; 3) Training of court-based and court-related personnel; 5) Court and court-based programs; and 6) Civil legal assistance

Project Description: Through this continuation Justice for Families project, the Center for Safety & Change, and its collaborative partners, in partnership with the 9th Judicial District Rockland County Supreme Court (Rockland County Integrated Domestic Violence Court), Rockland County Department of Probation, and Rockland Youth Empowerment Center, will implement a comprehensive project addressing the following purpose areas: 1) Supervised visitation and safe exchange; 3) Training of court-based and court-related personnel; 5) Court and court-based programs; and 6) Civil legal assistance. Specific activities will include: 1) supporting a 0.50 FTE bilingual attorney and a 0.65 FTE bilingual advocate to provide legal services to victims of domestic violence; 2) supporting a part-time DVPM Coordinator to serve as the liaison between individuals enrolled in the Domestic Violence Program for Men, Probation and the Court; 3) supporting staff at Rockland Youth Empowerment Center to provide supervised visitation services; and 4) hosting trainings for court, court-related, and community-based staff on screening for domestic violence and co-occurring victimizations, family court immigration remedies for DV survivors, financial abuse in matrimonial actions and trauma-informed communication, and cultural humility training to court clerks.

Community Served: This project and accompanying activities will take place in Rockland County, NY ("Rockland"), which is located approximately 30 miles outside of New York City ("NYC") and has an estimated population of 339,022 people, of which approximately 29% are under the age of 18 years old, 21% are foreign born, and nearly 43% speak a language other than English in their homes. Although it is geographically the smallest county in New York State, Rockland is one of the most densely populated and culturally diverse areas outside of NYC, comprised of individuals from countless cultural, ethnic, religious and socio-economic backgrounds. While the majority of residents identify as White (62%), many communities are racially or ethnically distinct. For example, the Village of Haverstraw's population is 71.3% Latinè with 40.5% residents being foreign born and the Village of Spring Valley is 35.6% African American/Black and 26.4 Latinè, with 40.2% residents being foreign born. Not reflected in the census is a significant influx of immigrants, mostly asylum seekers, from Venezuela,

Ecuador and Guatemala. In addition, Rockland has the largest Jewish population per capita of any United States county, with 31.4% residents being Jewish.

Justice Innovation Inc.

Location: New York, New York

Type of Award: New

Purpose Areas: 3) Training for court-based and court-related personnel; and 5) Court and court-based programs and services

Project Description: Through this new Justice for Families project, Justice Innovation Inc. doing business as the Center for Justice Innovation, and its partners, the New York State Unified Court System, Sanctuary for Families, Futures Without Violence, and Children’s Law Center, will implement a standard project addressing the following Purpose Areas: 3) Training for court-based and court-related personnel; and 5) Court and court-based programs and services in Kings County and Richmond County New York. Specific activities under this project include: 1) developing and hosting trainings for family and IDV Court judges, court staff, and stakeholders on topics that focus on domestic violence and the impact on children, holistic and culturally responsive approaches to survivors and children who have witnessed domestic violence, community-based support and resources for survivors and children who have witnessed domestic violence, and IPV risk factors in the family court setting; 2) adapting and implementing an offender accountability program that is voluntary, culturally responsive, and trauma-informed for cases in which domestic violence is identified, children were involved, and the parent causing harm is seeking shared parenting or access to the children; and 3) providing up to four offender accountability sessions per week in English and Spanish by trained PAVE Facilitators.

Community Served: Provide parenting support and resources to those who have caused harm in their intimate partner relationships in the New York City area.

Oswego County Opportunities, Inc.

Location: Fulton, New York

Type of Award: Continuation

Purpose Areas: 1) Supervised Visitation and Safe Exchanges; 5) Court and Court-based programs and services: Enable courts or court-based or court-related programs to develop or enhance: offender management, monitoring, and accountability programs; and 6) Civil legal assistance

Project Description: Through this continuation Justice for Families project, Oswego County Opportunities, Inc and its collaborative partners, Oswego County

Family Court, Oswego County District Attorney's Office, Oswego County Probation, Oswego County Department of Social Services, Oswego City Police Department, Fulton City Police Department, and Child Advocacy Center of Oswego County, will implement a comprehensive project addressing the following purpose areas: 1) Supervised Visitation and Safe Exchanges; 5) Court and Court-based programs and services: Enable courts or court-based or court-related programs to develop or enhance: offender management, monitoring, and accountability programs; and 6) Civil legal assistance. Specific activities will include: 1) supporting 2.0 FTE monitors/ victim advocates to continue to provide supervised visits and exchanges with families impacted by domestic violence; 2) contracting an attorney with experience and training to provide civil legal services to increase the safety of victims of domestic violence and their children; and 3) hiring part-time facilitators in the Offender Accountability Program to work with individuals who perpetrate violence as a means to enhance offender accountability, compliance with the court orders, and enhance victim safety.

Community Served: Per the 2022 Census, Oswego County NY has 952 square miles with 2 cities, 9 villages, 22 townships and a population of 118,287. Residents self-identify as white (95.6%), Black/African American (1.3%), and Hispanic/Latino (3.1%). 49.4% of Osw Co residents are female, 31.4% of the population is 55 and over and 14.8% have a disability, including 33.5% who are age 65 and over. 18.7% of residents live in poverty; an increase from the 2021 census of 16.4% and higher than the NYS rate of 14.3%. The largest demographic living in poverty are females 25-34 followed by females 45-54. 29% of children under 18 in the county live in poverty. Per 2020 Census data, 62.7% of Osw Co households live in rural areas. Children are abused & neglected in Osw Co at a higher rate than almost anywhere else in NYS. Roughly 3,000 children per year are reported as abused or neglected 3x the state's rate according to the Department of Social Services (DSS). Per NYS Office of Children & Family Services (OCFS), 1 in 21 children is a victim of substantiated child abuse. Of those, 36% have another one within a year. Child Protective Services (CPS) cases involving DV

REACH CNY, Inc.

Location: Syracuse, New York

Type of Award: New

Purpose Areas: 1) Supervised visitation and/or safe exchange services; 5) Court and court-based programs and services; and 8) Training within the civil justice system

Project Description: Through this new Justice for Families project, REACH CNY, Inc., in partnership with the 5th Judicial Court, Vera House, and the Center for

Justice Innovation Upstate New York Office will implement a standard project addressing the following purpose areas: 1) Supervised visitation and/or safe exchange services; 5) Court and court-based programs and services; and 8) Training within the civil justice system, in Onondaga County, NY. Specific activities under this project include: 1) supporting a 1.0 FTE program manager and part-time supervised visitation monitors to provide supervised visitation and exchanges services for families impacted by domestic violence; 2) supporting a 1.0 FTE victim advocate from Vera House to work within the Integrated Domestic Violence (IDV) Courts and provide direct advocacy and safety planning with victims of domestic violence; and 3) hosting trainings and informational meetings to assist judges, court personnel, attorneys, child welfare personnel, and legal advocates in the civil justice system.

Community Served: REACH CNY, located in Syracuse, NY, is a diverse community in many ways. Unfortunately, we are one of the top five cities for families and children who live in poverty in the United States and number one in New York.

Rochester Society for the Prevention of Cruelty to Children, INC.

Location: Rochester, New York

Type of Award: New

Purpose Areas: 1) Supervised Visitation and Exchange; 5) Court and Court-Based Programs and Services; 6) Civil Legal Services for Victims; and 8) Training within the civil justice system

Project Description: Through this new Justice for Families Project, the Society for the Prevention of Cruelty to Children (SPCC) and its partners, the Legal Aid Society of Rochester, Willow Domestic Violence Center and Monroe County Family Court will implement a comprehensive project addressing Purpose Areas: 1) Supervised Visitation and Exchange; 5) Court and Court-Based Programs and Services; 6) Civil Legal Services for Victims; and 8) Training within the civil justice system in Monroe County, NY. Specific activities under this project include: 1) supporting 1.7 FTEs supervised visitation specialists to provide direct supervised visitation and safe exchange services to families impacted by domestic violence; 2) supporting a 0.6 FTE staff attorney to provide legal representation, legal counseling and assistance with pro se legal clinics to victims of domestic violence; and 3) providing trainings to judges, court personnel, attorneys, child welfare, advocates, and human service professionals on issues related to working with families impacted by domestic violence.

Community Served: Monroe County, New York will be the community served with a population of 752,035 whose ethnic breakdown estimated by the United States Census for 2022 is: 69% Caucasian, 17% African American, 10% Latino, 4%

Asian and 1% other. Approximately 13% of the population speaks a language other than English at home. Eleven percent of residents under the age of 65 report a physical disability. Monroe County's largest city, Rochester has an estimated population of 209,352 with the ethnic breakdown as follows; 38% African American, 36% white, 20% Latino and 8% 2 or more races. Almost 21% of the residents in Rochester speak a language other than English at home. Close to 17% of the population report a disability.

Monroe County IPV rates are 1.4 times that of NY State and are magnified in Rochester where rates are 2.7 times the state rate.

Safe Horizon, Inc.

Location: New York, New York

Type of Award: Continuation

Purpose Areas: 1) Supervised visitation and safe exchange; and 5) Court and court-based programs and services

Project Description: Through this continuation Justice for Families project, Safe Horizon and its collaborative partners, the Brooklyn Family Court, Brooklyn Supreme Court, the New York City Mayor's Office to End Domestic and Gender-Based Violence, The Healing Center, New York Legal Assistance Group, Shalom Task Force, the Children's Law Center, Arab American Family Support Center, the King's County District Attorney's Office, and Barrier Free Living (collectively, "the Brooklyn Family Court Consulting Committee"), will implement a standard project addressing the following purpose areas: 1) Supervised visitation and safe exchange; and 5) Court and court-based programs and services for Family Court litigants in Kings County, New York. Specific activities include: 1) supporting 1.0 FTE Senior Case Manager and 0.60 FTE Senior Case Manager to provide advocacy services for victims and survivors with cases in IDV Court, including safety planning, court accompaniment and links to other victim service; 2) funding part-time supervised visitation monitors to facilitate supervised visits with families impacted by domestic violence; 3) conducting at least 12 presentations on civil and criminal justice remedies and available services for families experiencing domestic violence; and 4) training at least 75 advocates and partner staff on electronically filing family offense petitions for orders of protection in Family Court.

Community Served: Urban

Unified Court System of New York State

Location: Rochester, New York

Type of Award: New

Purpose Areas: 3) Training for court-based and court-related personnel; 5) Court and court-based programs and services; 6) Civil legal assistance; 8) Training within the civil justice system

Project Description: Through this new Justice for Families project, the New York State Unified Court System for the Monroe County Integrated Domestic Violence Court (IDVC) and DV Courts, with its partners, the Legal Aid Society of Rochester (LASROC), and Willow Domestic Violence Center, will implement a standard project addressing the following purpose areas: 3) Training for court-based and court-related personnel; 5) Court and court-based programs and services; 6) Civil legal assistance; 8) Training within the civil justice system in Monroe County, NY. Specific activities under this project include: 1) supporting a 1.0 FTE Resource Coordinator in the Monroe County IDVC to closely monitor defendant/respondent participation in court mandated programs and create a compliance calendar; 2) providing comprehensive training for judges and court personnel with topics to include immigration consequences, language access and barriers, orders of protection, firearm surrender, cultural competency, and risk assessment; 3) providing civil legal services to victims of domestic violence and nonoffending parents in matters that involve allegations of child sexual abuse; that relate to family matters, including civil protection orders, custody, and divorce and legal issues that often arise because of these cases.

Community Served: Rochester, New York is a city located in the western part of the state, along the shore of Lake Ontario. It serves as the seat of Monroe County and is known for its history in industry. (Kodak / Xerox). Monroe County's population of 750,000 is diverse; 77% white, 16.2% is black, 8.5% is Hispanic. An estimated 15% of the County lives below the poverty line. Monroe County is rural while the City of Rochester is urban.

North Carolina

County of Chatham

Location: Pittsboro, North Carolina

Type of Award: Continuation

Purpose Areas: 1) Supervised visitation and safe exchange; and 6) Civil legal assistance

Project Description: Through this continuation Justice for Families project, the County of Chatham, in partnership with Legal Aid of North Carolina, Judicial District 15B Court, Second Bloom of Chatham, and Child Protective Services of the Chatham Department of Social Services will implement a standard project addressing the following purpose areas: 1) Supervised visitation and safe exchange; and 6) Civil legal assistance in Chatham County, North Carolina. This

project will address Priority Area 3: Expand economic justice and financial advocacy. Specific activities will include: 1) supporting one 0.375 FTE Visitation Supervisor and one 0.25 FTE bilingual Visitation Supervisor to provide supervised visitation and safe exchange services; and 2) funding a 0.50 FTE Contract Attorney to provide civil legal services.

Community Served: Chatham County is located in the heart of NC, between mountains and beaches, and is more than 700 square miles. This is a rural community, although just on the outskirts of NC universities and technology hub, experiencing significant population growth.

The Mediation Center

Location: Asheville, North Carolina

Type of Award: Continuation

Purpose Areas: 1) Supervised visitation and safe exchange; and 6) Civil legal assistance

Project Description: Through this continuation Justice for Families project, The Mediation Center, in partnership with Pisgah Legal Services, Safelight, SAFE, Steps to Hope, and North Carolina District Court 29B, will implement a standard project addressing the following purpose areas: 1) Supervised visitation and safe exchange; and 6) Civil legal assistance in Henderson, Polk, and Transylvania County of Western North Carolina. Specific activities will include: 1) supporting a 0.40 FTE Project Director to oversee project implementation; 2) funding a 0.40 FTE Client Services Coordinator for the supervised visitation and safe exchange program; 3) maintain a 0.25 FTE Access Coordinator; 4) hiring several part-time supervised visitation monitors; and 5) staffing a 0.50 Attorney to provide civil legal services.

Community Served: The Family Visitation Program serves a predominantly rural community within a three-county area; Henderson, Transylvania, and Polk Counties in Western North Carolina. These areas are characterized by their geographic diversity, ranging from mountainous regions to small towns, with a mixed demographic of predominantly Caucasian residents alongside growing Hispanic and African American populations. The region grapples with unique challenges related to rural isolation, limited public transportation, and restricted access to social and legal services.

Ohio

Women Helping Women

Location: Cincinnati, Ohio

Type of Award: 2022 New

Purpose Areas: 3) Training for court-based and court-related personnel; 5) Court and court-based programs and services; 6) Civil legal advocacy; and 8) Training within the civil justice system.

Project Description: Through this new Justice for Families project, Women Helping Women, in partnership with Hamilton County Clerk of Courts, Hamilton County Prosecutor, City of Cincinnati Office of the City Solicitor, and the Legal Aid Society of Greater Cincinnati, will implement a standard project addressing the above purpose areas for Hamilton County, Ohio.

Community Served: Cincinnati, Ohio, is an urban community with a population of 311,595. The population is 50.41% white, 39.62% Black or African American, 5.64% two or more races, and 2.64% Asian. Cincinnati is Ohio's third largest city and the busy hub of a seven-county metropolitan area in three states. It is situated between the Little Miami and Great Miami rivers, which empty into the Ohio. Hills encircle the city and is a major industrial center.

Ohio CASA GAL Association

Location: Columbus, Ohio

Type of Award: Continuation

Purpose Areas: 3) Training for court-based and court-related personnel; and 5) Court and court-based programs and services

Project Description: Through this continuation Justice for Families project, Ohio CASA/ GAL Association, in partnership with the Ohio Domestic Violence Network, the Supreme Court of Ohio, the Ohio Poverty Law Center, Allen County Court of Common Pleas, Athens County Court of Common Pleas, Gallia County Court of Common Pleas, Gallia County Juvenile Court, Hocking County Court of Common Pleas, Hocking County Juvenile Court, Harrison County Juvenile Court, Marion County Family Court, Meigs County Common Pleas Court, Meigs County Juvenile Court, and Tuscarawas County Court of Common Pleas will implement a standard project addressing the following purpose areas: 3) Training for court-based and court-related personnel; and 5) Court and court-based programs and services for the state of Ohio. Specific activities will include: 1) supporting a 0.73 FTE Project Coordinator to oversee implementation; 2) providing training to guardians ad litem; and 3) supporting contract "Advanced GALs" to assist and inform judicial decision-making in cases involving child custody and domestic violence.

Community Served: 3 locations adding a fourth in coming year. Mostly rural.

Oklahoma

Judiciary Courts of Oklahoma

Location: Tulsa, Oklahoma

Type of Award: 2023 Continuation

Purpose Areas: 3) training for court-based and court-related personnel; and 5) court and court-based programs and services

Project Description: Through this continuation Justice for Family project, the Tulsa County District Court, in partnership with the Family Safety Center, Tulsa County Court Services, Domestic Violence Intervention Services, and the Tulsa County District Attorney's Office, will implement a standard project addressing purpose areas: 3) training for court-based and court-related personnel; and 5) court and court-based programs and services for Tulsa County, Oklahoma. Specific activities will include: 1) hiring a 1.0 FTE Domestic Violence Court Coordinator to implement and operate a Domestic Violence Docket for both felony and misdemeanor cases; 2) hiring a 1.0 FTE Court Services Case Manager and a 0.5 PTE Court Services Case Manager to monitor the compliance of offenders and ensure victim safety; and 3) providing training to court staff on issues related to domestic violence, including the court response, procedural justice, offender accountability and intervention, and coordinated community response.

Community Served: The Tulsa DV Court serves all of Tulsa County. Tulsa County has a population just under 700,000. The courthouse is located in the City of Tulsa which has a population of just over 400,000.

Tennessee

The Young Womens' Christian Association

Location: Knoxville, Tennessee

Type of Award: Continuation

Purpose Areas: 1) supervised visitation and safe exchange; 5) court-based programs and services; and 6) civil legal assistance

Project Description: Through this continuation Justice for Families project, YWCA Knoxville and the Tennessee Valley, in partnership with Anderson and Knox Juvenile Courts; Circuit Court - Division IV; General Sessions II; Anderson County Family Justice Center; Court Appointed Special Advocates (CASA) of the Tennessee Heartland; and Nurture the Next, will implement a comprehensive project addressing the following purpose areas: 1) supervised visitation and safe exchange; 5) court-based programs and services; and 6) civil legal assistance in Anderson and Knox counties in East Tennessee. Specific activities will include: 1) supporting a 1.0 FTE coordinator, a 0.5 FTE visitation supervisor and part-time visit supervisors to provide supervised visitation and safe exchange for families impacted by domestic violence; 2) enhancing capacity and resources in court, including 1.0 FTE court-based coordinator working with Anderson and Knox Courts to provide victim advocacy, assistance in completing orders of protection,

making referrals to services, and assistance navigating domestic and sexual violence resources; and 3) providing limited civil legal assistance.

Community Served: The supervised visitation program serves families in urban and rural East Tennessee.

Washington

Domestic Violence and Sexual Assault Services of Whatcom County

Location: Bellingham, Washington

Type of Award: New

Purpose Areas: 3) Training for court-based and court-related personnel; 5) Court and court-based programs and services; 6) Civil legal assistance; and 8) Training within the civil justice system

Project Description: Through this new Justice for Families project, the Domestic Violence and Sexual Assault Services of Whatcom County, in partnership with the Bellingham-Whatcom County Commission on Sexual and Domestic Violence, Whatcom County Superior Court Clerk's Office, Whatcom County District Court Administration, and LAW Advocates, will implement a standard project addressing the following purpose areas: 3) Training for court-based and court-related personnel; 5) Court and court-based programs and services; 6) Civil legal assistance; and 8) Training within the civil justice system in Whatcom County, Washington. This project will address Priority Area 2: Increase Access to Justice. Specific activities will include: 1) supporting a .50 FTE bilingual Civil Legal Advocate; 2) funding a 1.50 FTE Project Manager to provide overall implementation; 3) supporting contract attorneys to provide civil legal services; and 4) contracting with subject matter experts to provide training and consultation focused on improving accessibility within the courts.

Community Served: Whatcom County, in the northwest corner of Washington State, shares a northern border with Canada. The county covers 2,100 square miles with a population of about 230,000; 41% reside in the City of Bellingham while the remaining live in six small municipalities and unincorporated rural areas. Two Native American Reservations lie within the unincorporated areas of Whatcom County: the Lummi Nation and Nooksack Tribe. This project will serve all survivors in Whatcom County, with a special focus on improving access to justice for survivors with limited English proficiency and survivors with disabilities

YWCA of Clark County

Location: Vancouver, Washington

Type of Award: New

Purpose Areas: 5) Court and court-based programs and services; and 6) Civil legal assistance

Project Description: Through this new Justice for Families project, YWCA of Clark County, in partnership with Clark County Superior Court and Clark County Volunteer Lawyers Program, will implement a standard project addressing the following purpose areas: 5) Court and court-based programs; and 6) Civil legal assistance in Clark County, Washington. This project will address Priority Area 2: Access to justice. Specific activities will include: 1) supporting a 1.0 FTE Legal Services Manager to provide court advocacy; 2) coordinating with volunteer attorneys to provide civil legal services; and 3) developing a formal intake center in the courthouse.

Community Served: YWCA of Clark County serves mostly urban survivors from SW Washington State. The majority of participants served through these funds will be female identified persons under 30% AMI.

West Virginia

Child Protect of Mercer County Inc.

Location: Princeton, West Virginia

Type of Award: New

Purpose Areas: 1) Supervised visitation and safe exchange; and 3) Training for court-based and court-related personnel

Project Description: Through this new Justice for Families project, Child Protection of Mercer County, Inc, in partnership with Twelfth Circuit Family Court of Mercer and McDowell counties will implement a standard project addressing the following purpose areas: 1) Supervised visitation and safe exchange; and 3) Training for court-based and court-related personnel in Mercer County, West Virginia. This project will address Priority Area 3: Expand economic justice and financial advocacy. Specific activities will include: 1) supporting a 0.25 FTE Lead Visitation Specialist and two 0.50 FTEs Visitation Specialists to provide supervised visitation and safe exchanges; 2) funding a 1.0 FTE Family Advocate to provide victim advocacy and court accompaniment; and 3) supporting regional subject matter experts to facilitate training symposiums for court-based and court-related personnel.

Community Served: Mercer County, WV is a rural community in southern WV that borders Virginia. We have a population of less than 60,000 residents.

Wisconsin

The Parenting Place

Location: La Crosse, Wisconsin

Type of Award: Continuation

Purpose Areas: 1) Supervised visitation and safe exchange; 3 Training for court-based and court-related personnel; and 8) Training within the civil justice system

Project Description: Through this continuation Justice for Families project, The Parenting Place, in partnership with New Horizons and La Crosse County Courts will implement a standard project addressing the following purpose areas: 1) Supervised visitation and safe exchange; 3 Training for court-based and court-related personnel; and 8) Training within the civil justice system in La Crosse, Wisconsin. Specific activities will include supporting a 0.50 FTE Supervised Visitation and Safe Exchange Program Manager and a Supervised Visitation and Safe Exchange Coordinator to provide supervised visitation and safe exchange services; and funding the Battered Women's Justice Project to facilitate SAFeR trainings for court-based staff, court-related staff, and staff in the civil justice system.

Community Served: La Crosse is a mid-western city along the Mississippi River and is the economic center of La Crosse County. La Crosse has a population of around 120,294 residents. During 2023 the La Crosse Police department received over 1,283 911 calls relating to DV.

Faculty Biographies

Shahrazad Hamdah

Shahrazad Hamdah is a Senior Program Associate on the Gender and Family Justice team at the Center for Justice Innovation. In her previous roles, Ms. Hamdah served as a victim advocate at the YWCA of Northwest Ohio and the University of Toledo Center for Student Advocacy and Wellness. She graduated from the University of Toledo with a bachelor's degree in political science and a master's degree in higher education.

Cannon Han

Cannon Han is a Senior Program Manager with API-GBV. He has over ten years of experience providing technical assistance and training to programs on: Title VI compliance and advocacy; language access; interpretation; and translation. Prior to re-joining API, he was the Title VI Administrator for Caltrain and the San Mateo Transit District. He also served as a Senior Court Services Analyst with the California Administrative Office of the Courts, Court Interpreter Program, and an attorney with the Mental Health Advocacy Project.

Amrita Hanjrah

Amrita Hanjrah is a first-generation Punjabi-Canadian, a practicing Sikh, and a social justice advocate. She leads with her heart and is dedicated to interrupting gender violence in family relationships and facilitating healing and change with those who have harmed. Currently, Ms. Hanjrah is the Director of Programs & Partnerships at Inspire Action for Social Change. She has an active role supporting Inspire Action's work to eliminate domestic and sexual violence using a social justice and healing-centered approach. Ms. Hanjrah provides extensive consultation and guidance to communities across the country, seeking to improve their responses to gender-based violence and direct service provision in supervised visitation.

Ms. Hanjrah works with supervised visitation programs across the nation to transform relationships with histories of intimate partner violence into ones rooted in love and compassion. She continues to build upon program efforts to interrupt and dismantle the violence impacting parents and children. Ms. Hanjrah is committed to advocating for human rights and has built her foundation by working directly with marginalized populations through research, leadership positions, and on-the-ground direct service for the past decade. In addition to her work at Inspire Action, she is invested in her communities and is learning that our work to end structural violence is not a sprint but a marathon, and she intends to be here for the long haul. Ms. Hanjrah earned a Public Service focused Juris Doctorate, a Master of Public Administration focused on international development and a Bachelor of Arts in

Sociology from DePaul University. She is invested in making and maintaining meaningful relationships and uplifting and expanding on the love we all hold within.

Sarah Henry, Esq.

Sarah Henry is a Senior Attorney with Ujima Inc., the National Center on Violence Against Women in the Black Community (Ujima Inc). Ms. Henry provides training and technical assistance to community and systems based professionals. The mission of Ujima Inc. is to mobilize the community to respond to and end domestic, sexual and community violence in the Black community. Prior to joining Ujima Inc., Ms. Henry was an Attorney Advisor for the National Center on Protection Orders and Full Faith & Credit, a project of the Battered Women's Justice Project. She has worked with systems' professionals and others on ending intimate partner violence for more than 15 years. Ms. Henry is a graduate of the University of Colorado Law School and the University of Virginia.

Beth McNamara

Beth McNamara is a social worker who received her degree from the University of Wisconsin. She has been an activist and advocate working to promote healing to end gender-based violence since 1987. Ms. McNamara is the co-founder and co-executive director of Inspire Action for Social Change, a non-profit organization working to create change and improve opportunities for those experiencing barriers to safety due to intimate partner abuse by promoting safety and healing for individuals, families, and communities. Hailing from a small town in the Midwest, Ms. McNamara currently resides in Montana. She has contributed to multiple initiatives to help build the capacity of communities and organizations around the country. She has authored and contributed to numerous publications and training resources and has extensive experience developing and conducting national educational programs and professional training for practitioners. Throughout her career in supervised visitation, she planned, designed, and operated five different supervised visitation centers. In the early stages of her professional life, Ms. McNamara worked in domestic violence shelters, managed domestic violence and sexual assault crisis calls, facilitated support groups for survivors, created and co facilitated groups for children exposed to violence, and worked on sexual assault campus reform efforts. In addition, she has worked in the mental health and chemical dependency fields.

Amber Moe

Amber Moe is a Senior Program Manager in the Gender and Family Justice team at the Center for Justice Innovation. She provides in-depth individualized assistance to jurisdictions across the U.S. to plan, implement, and strengthen their responses to intimate partner violence,

sexual assault, dating violence, and stalking. Before joining the Center, Ms. Moe worked for the Idaho Courts for over 20 years providing training and technical assistance to Idaho judges and court personnel to enhance Idaho's response to intimate partner violence, sexual assault, dating violence, and stalking cases. Ms. Moe has experience in presentations at a local, state, and national level; conducting large and small training events; and leading statewide meetings with outside experts, partners, and stakeholders. She also has work experience in grant management, private counseling, family court, foster care, training, and assessment. Ms. Moe is a Licensed Clinical Professional Counselor (L.C.P.C.) and has a master's degree in counseling from Boise State University and a bachelor's degree from the University of Oregon (Go Ducks!).

Danielle Pugh

Danielle Pugh is the Director of Judicial Education and Leadership at the Center for Justice Innovation (Center). In this capacity, she co-leads the immediate and long-term visions of the Gender and Family Justice Team at the Center. Ms. Pugh supervises and implements training and technical assistance on the several topics impacting civil, family, and criminal responses to gender-based violence. She provides judicial training and leadership programs to courts nationally and internationally. She also plays a pivotal role in the comprehensive planning and implementation process for the Center's research, policy, and technical assistance efforts.

Prior to joining the Center, Ms. Pugh was the Director of Program Development and Judicial Engagement for the Family Violence and Domestic Relations Program (FVDR) at the National Council of Juvenile and Family Court Judges (NCJFCJ). At NCJFCJ, she oversaw several judicial education projects including the seminal National Judicial Institute on Domestic Violence and directed the implementation of the National Judicial Institute on Domestic Child Sex Trafficking. Ms. Pugh also worked at the Washington State Administrative Office of the Courts (AOC) where she served as Administrative Manager of the Washington State Supreme Court Commissions on Gender and Justice, Minority and Justice, and Court Interpreters and the Office of Trial Court Services and Judicial Education. While at the AOC, she led efforts to strengthen the justice system's capacity to address gender, racial, and language bias and managed court operations and services to the judiciary and court management. In her spare time, she co-founded a non-profit dedicated to increasing birthing options, particularly through doula support, in her community. She earned a Bachelor of Science in Industrial and Labor Relations and a Master of Public Administration from Cornell University.

Jennifer Rose

Jennifer Rose has been working as an advocate and activist to promote healing and end violence against women and children for the past 25 years. Ms. Rose is currently the co-

director at Inspire Action for Social Change. Prior to co-founding Inspire Action in 2008, she had held a number of leadership positions at local domestic violence programs. In her role as the Director of Domestic Violence Services at the Walnut Avenue Women's Center, she worked to build a program that provided both crisis intervention and long-term advocacy and support for women and their families. She also opened a supervised visitation center that was part of a national demonstration initiative funded by the Office of Violence Against Women.

In addition to her work at Inspire Action, Ms. Rose works as a consultant, locally and nationally, to provide training and technical assistance on the issues of violence against women and girls, engaging people who use violence, anti-oppression/anti-racist work, community organizing, and LGBTQ issues. She received her BA in Anthropology and Women's Studies from Fort Lewis College and her MSW from San Jose State University.

Jenna Smith

Jenna Smith is the Associate Director of Court and Community Initiatives for the Gender and Family Justice Department at the Center for Justice Innovation. She provides in-depth expert assistance to individual jurisdictions across the U.S. to plan, implement, and strengthen their responses to intimate partner violence, sexual assault, dating violence, and stalking. In this capacity, she develops and coordinates training curricula and programs, manages a diverse group of subject-matter experts, and researches and creates written and multimedia products. Prior to joining the Center in 2015, she was the operations manager at Hour Children, a nonprofit that runs visitation and parenting programs for children and their incarcerated mothers at Bedford Hills Correctional Facility in New York. Ms. Smith holds a J.D. from City University of New York School of Law and a B.A. from Trinity College in Hartford, Connecticut, with majors in human rights studies and English.

Justine v.S. Lill

Justine v.S. Lill, JD/MSW is the Director of Child Welfare and Policy, Family Court Programs at the Center for Justice Innovation. Throughout her professional life, she has utilized her training as a lawyer and a social worker to work collaboratively with multi-disciplinary teams, communities, and justice systems to advance equity, increase safety, prevent or reduce system involvement, and help children and families thrive. Currently, Ms. Lill provides leadership to four programs in the Family Court Programs division, all of which are focused on supporting children and families in a holistic way, through a trauma-focused lens.

Prior to her work at the Center, Ms. Lill served as a researcher and writer for Casey Family Programs' Knowledge Management Team, a consultant on the Indian Child Welfare Act for the New York State Office of Court Administration's Child Welfare Court Improvement Project, a policy analyst for the Administration for Children's Services Division of Child Protection, and

has worked in legal and social work capacities in the child welfare and juvenile justice systems in New York, Chicago, Baltimore, and Cape Town, South Africa. Ms. Lill obtained her Juris Doctor and Master of Social Work from Loyola University Chicago, where she was a CIVITAS scholar (a scholarship awarded to honor law students committed to child advocacy) and the recipient of the Alpha Sigma Nu award for distinguished achievement in scholarship, loyalty, and service. She received her Bachelor of Arts from Johns Hopkins University.

Carole Warshaw

Carole Warshaw, MD (she, her) is a nationally recognized expert on the intersection of domestic violence, trauma, substance use, and mental health. For over 40 years, she has led the development of innovative models for providing accessible, culturally responsive, trauma-, and DV-informed services; building cross-sector collaboration; and improving system capacities to address the health, mental health, substance use, and advocacy concerns of DV survivors and their families. She has been instrumental in the formulation of a trauma-informed social justice approach. Dr. Warshaw speaks and publishes extensively on these topics and has served as an advisor to numerous health, mental health, substance use, and DV advocacy organizations, as well as federal agencies.

Dr. Warshaw founded the National Center on Domestic Violence, Trauma, and Mental Health in 2005 and its precursor, the Chicago-based Domestic Violence and Mental Health Policy Initiative in 1999. Previously, Dr. Warshaw spent over 30 years at John H. Stroger Jr. (formerly Cook County) Hospital as an internist, emergency room physician, and Director of Behavioral Science for the Primary Care Internal Medicine Residency. There, she co-founded the Hospital Crisis Intervention Project, which trains healthcare providers on domestic violence and provides on-site advocacy for survivors and their families.

Dr. Warshaw has maintained a part-time private practice in psychiatry since 1989 and is currently a faculty member in the Department of Psychiatry at the University of Illinois. She is board-certified in psychiatry and internal medicine.

**OFFICE ON VIOLENCE AGAINST WOMEN (OVW)
JUSTICE FOR FAMILIES UNIT**

TEAM OFFICE HOURS: _____

SELF-REFLECTION



What questions do I have for my OVW Grants Management Specialist?

What resources are available through the OVW JFF Program to support my role in this project?

TAKEAWAYS TO BRING BACK



NOTES



INSPIRE ACTION FOR SOCIAL CHANGE

SELF-REFLECTION



When thinking about the Johnson Family, what is one similarity and one difference I have with LaTanya? With Clinton? What was easy and what was challenging about this reflection?

In my role, how can I ensure that I am grounded in the lived experiences of survivor parents, children, and people who cause harm?

NOTES

TAKEAWAYS TO BRING BACK





TEAM REFLECTION

SELF-REFLECTION




What do I need to be successful in addressing domestic violence as it pertains to my role?

How can I engage with the Center for Justice Innovation?

What questions do I have for the Center for Justice Innovation?

What resources are in our community?



TAKEAWAYS TO BRING BACK



STRENGTHENING COURT & COMMUNITY COLLABORATION

SELF-REFLECTION



What does court and community collaboration mean to me?

What does that look like in practice (consider who it includes, their specific roles, and the how)?

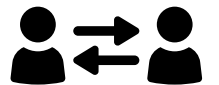
TEAM REFLECTION



What makes a successful collaboration?



PEER-TO-PEER



What are some challenges you face in your role?

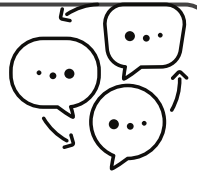
What can you accomplish through your role to support this project?

What do you need to be successful in your role?

MEANINGFUL ACCESS & PROCEDURAL JUSTICE

DISCUSSION

What communities are present in our jurisdiction?

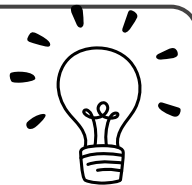


What are some intersections that we can think of and how might they affect those trying to utilize the court system?

SELF-REFLECTION

What are 2 or 3 procedural justice strategies or approaches do I already use or will use?

For my personal behavior:



For my work processes/environment:

TAKEAWAYS TO BRING BACK



LANGUAGE ACCESS & TITLE VI



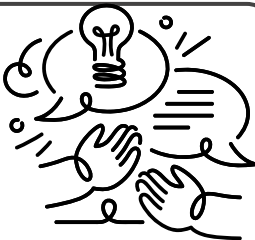
SELF-REFLECTION

What challenges have I had in providing language access?

How would I assist someone who spoke a language I could not identify?

TEAM REFLECTION

What specific language needs have we identified within the community we serve? Consider the demographics, languages spoken, and potential barriers to access.



How can we incorporate strategies to address language access needs in our project planning and implementation?

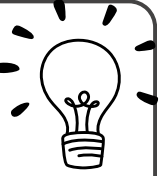
TAKEAWAYS TO BRING BACK



SPECIALIZED SESSION: BUILDING A SAFER COMMUNITY RESPONSE FOR FAMILIES POST-SEPARATION

SELF-REFLECTION

How will you use what you learned in this session to build a safer response for families post separation in your community?



TEAM PLANNING

Strengthen our Supervised Visitation & Safe Exchange Services:

1) Identify three opportunities for exploration & refinement.



2) Identify three actionable steps your team can take.

NOTES



SPECIALIZED SESSION: COORDINATED RESPONSES TO DOMESTIC VIOLENCE

SELF-REFLECTION

What is my biggest challenge in handling intimate partner violence cases (either practical or personal)?



What has made the biggest positive difference in how my court responds to intimate partner violence?

NOTES



TAKEAWAYS TO BRING BACK



BREAKOUT SESSION: TRAUMA-INFORMED LEGAL SERVICES

SELF-REFLECTION

Most challenging client: What are three things that challenge me?



What are some ways I respond to challenging behaviors?

Why do I do this work?

NOTES



TAKEAWAYS TO BRING BACK



POST-SEPARATION ABUSE & HARM

SELF-REFLECTION

When I hear post-separation abuse, what acts do I think of?



VIDEO CLIP OBSERVATION

What acts did I see in the video?

How are these abuse?

How would she explain these acts in court? Would it be difficult?

PEER-TO-PEER

What can I do within my role to ensure safety and well-being in post-separation?



TEAM REFLECTION

What are we doing well in our community to address this issue?



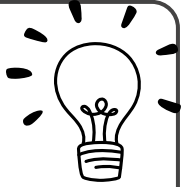
What is missing or gaps?

What do we want to address in team planning related to this topic?

MENTAL HEALTH & SUBSTANCE USE COERCION

SELF-REFLECTION

What experiences have influenced my views on mental health and parenting?



What experiences have influenced my views on substance use and parents who use substances?

How do these views show up in my work?

DISCUSSION

What ways have we seen mental health and substance use coercion play a role?



What strategies can courts use to account for the safety and recovery of survivors while protecting the best interests and well-being of children?

TAKEAWAYS TO BRING BACK



TEAM MAPPING

Purpose: This activity is meant to foster engagement and alignment to support your project. Allow time and space for both individual reflection and team discussion. Consider where you and your team converge and where you differ.

Reminders:

- Submit your team's completed Canvas by the conclusion of the orientation.
- The agenda includes time to work on this activity with your team.
- Endeavor to use this time for productive discussion and not simply restate your project narrative.



Instructions: At each stage, please do the following:

1. **REFLECT:** Quietly reflect on the question/s and write your responses on a post-it note. Use a separate post-it note for each contribution.

2. **SHARE:** After everyone has finished reflecting, each team member should share what they wrote.

3. **CANVAS:** Add your post-it/s to the Canvas.

Note: at specific stages, your team must first reach consensus about what gets included on the Canvas.

Consensus needed: 1. People and Roles; 2. Goals; 4. Purpose; 5. Values; 9. Guidelines and Activities.

1. People & Roles

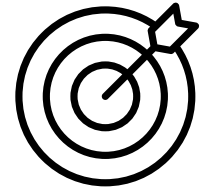
Questions:

- What are our names? What are the roles we have in the team?
- What are the names and roles of other key players in the team?
- What is our team name?

Example:

- Max: Legal Aid Attorney; Marie: Court Administrator
- Name of the team: Project Hope

TEAM MAPPING



2. Common Goals

Questions:

- What do we as a group really want to achieve? What is our key goal that is feasible, measurable and time-bounded?

Example:

- Piloting a dedicated docket for intimate partner violence cases by 2026.

3. Personal Goals

Questions:

- What are our individual personal goals for this project?
- Are there personal agendas that we want to open up?

Example:

- Training a successor and advancing to a supervisor role [Max]

4. Purpose Go beyond your common goal. Why do we do what we do?

Questions:

- Why are we doing what we are doing in the first place?
- What is something more important, which makes us pursue our common goal?

Example:

- Make it easier for survivors to access services and get court-related relief.

5. Values

Questions:

- What do we stand for?
- What are guiding principles?
- What are the common values that we want to be at the core of our team?

Example:

- Transparency, Collaboration

TEAM MAPPING

6. Strengths & Assets

Share the key pieces of skills (both hard skills and soft skills) and assets available within the team. Don't dismiss 'insignificant' stuff. You might find that the team has capacity for martial arts, running marathons, or persuading people. Share something about yourself, as well as note important qualities you see in your teammates.

Questions:

- What skills are in the team that will help us to achieve our goals?
- What are interpersonal/soft skills that we have?
- What are we good at, individually and as a team?

Example:

- Speak Mandarin
- Photography hobbyist
- Design
- Being devoted and driven



7. Weaknesses & Development Areas

Share the key weaknesses and areas for improvement that you see in yourself, as well as obstacles you face as a team.

Questions:

- What are the weaknesses we have, individually and as a team?
- What should our teammates know about us?
- What are some obstacles we see ahead us that we are likely to face?

Example:

- Easily distracted [Max]
- Can be stubborn [Marie]
- Lack of structured communication [general], etc.

TEAM MAPPING

8. Needs & Expectations

Share what you need to be successful and how to amplify your strengths and be at your best despite your weaknesses.

Questions:

- What does each member of the team need to be successful?
- How could the team help each member with their needs?

Example:

- More clear monthly status updates

9. Guidelines & Activities

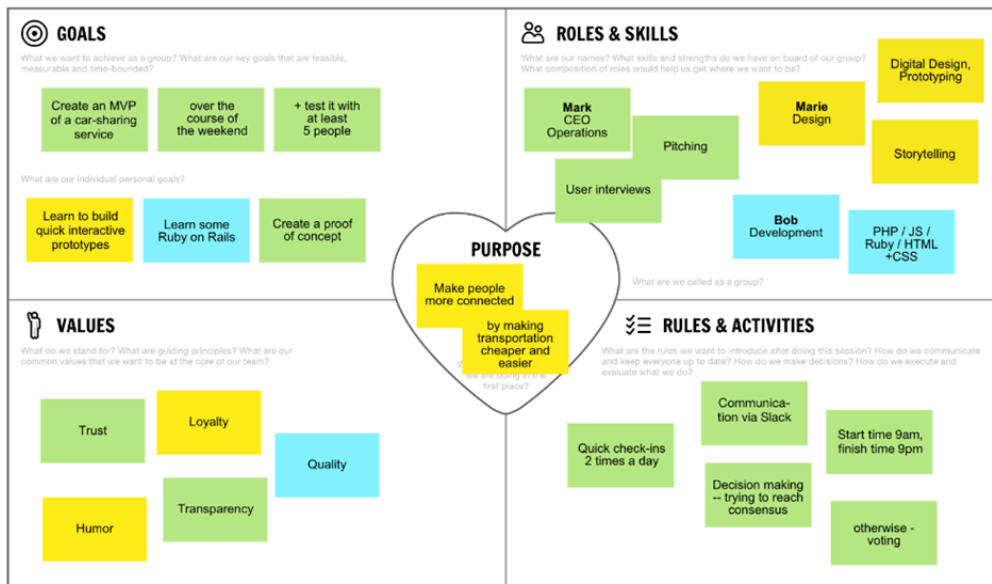
Agree on common guidelines and activities.

Questions:

- What are the guidelines we want to introduce after doing this session?
- How do we communicate and keep everyone up to date?
- How do we make decisions?
- How do we execute and evaluate what we do?

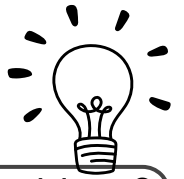
Example:

- Quarterly partner meetings
- Everyone provides input on agenda items



ACTION ORIENTED TEAM PLANNING

SELF-REFLECTION



Are there questions I want to ask my team before we talk to TA providers?

JFF TECHNICAL ASSISTANCE PROVIDERS TO CONNECT WITH:

- Center for Justice Innovation: JFF Comprehensive TA Provider
- Inspire Action for Social Change: JFF Supervised Visitation and Safe Exchange TA Provider
- Asian Pacific Institute on Gender-Based Violence (API-GBV): Targeted Culturally Specific and Language Access TA Provider
- Ujima Inc., The National Center on Violence Against Women in the Black Community: Targeted Culturally Specific TA Provider
- National Center on Domestic Violence, Trauma & Mental Health: Targeted Topic-Specific TA Provider

NOTES



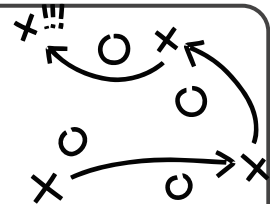
ACTION ORIENTED TEAM PLANNING

1:1 OFFICE HOURS



TEAM PLANNING

How can we improve communication and collaboration across the team?



What is our plan to engage with our technical assistance providers throughout our project?

How do we ensure our project's success while maintaining support for each other?

How have we consulted with OVW and our technical assistance providers regarding our planning?

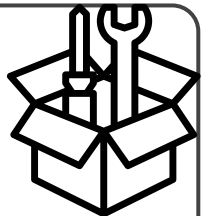
ACTION ORIENTED TEAM PLANNING

NEXT STEPS

What do we plan to do once we return? Immediate next steps?
(i.e. schedule a stakeholder meeting, schedule regular check-ins
with TA providers, etc.)



RESOURCES NEEDED



THANK YOU!



Contact

dvinfo@innovatingjustice.org

Website: dvcourts.org



Contact

info@inspireactionforsocialchange.org

Website: inspireactionforsocialchange.org