Serving Survivors of Sexual Assault

Charissa Flege, Esq. Senior Attorney, VRLC

January 2025



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Today's Presenter



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cflege@victimrights.org

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Case Consultation

Training

Mentorship

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CraftingPolicies

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By Email: ta@victimrights.org

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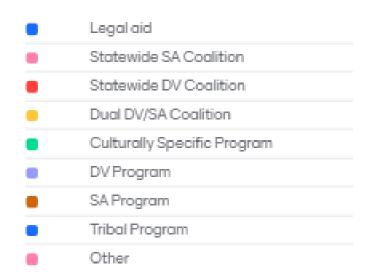
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(select one)

What kind of program do you work for?













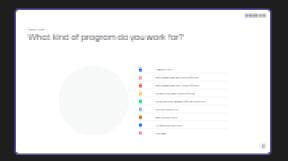
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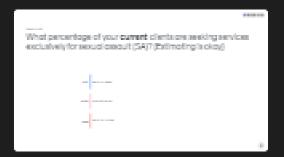
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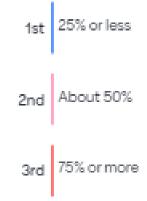


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What percentage of your **current** clients are seeking services exclusively for sexual assault (SA)? (Estimating is okay)

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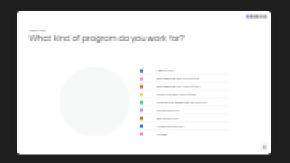
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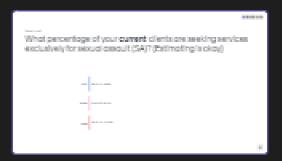
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Learning Objectives

1

Understand
the unique
barriers SA
survivors face
when
obtaining
legal services

2

Identify ways to overcome barriers and improve your services to SA survivors

3

Create a robust network of referral and partnerships to support your SA clients 4

Be able to develop a plan for targeted outreach to SA survivors

Identifying and Understanding the Unique Needs of SA Survivors

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Type one or more short answers

Based on your experience, what groups are likely to be targets of SA? (If you're not currently serving SA survivors, share what you expect to see.)

All responses to your question will be shown here

Each response can be up to 200 characters long Turn on voting to let participants vote for their favorites









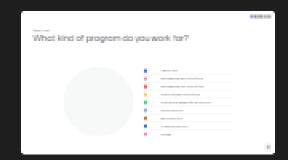
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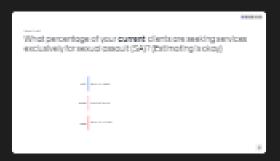
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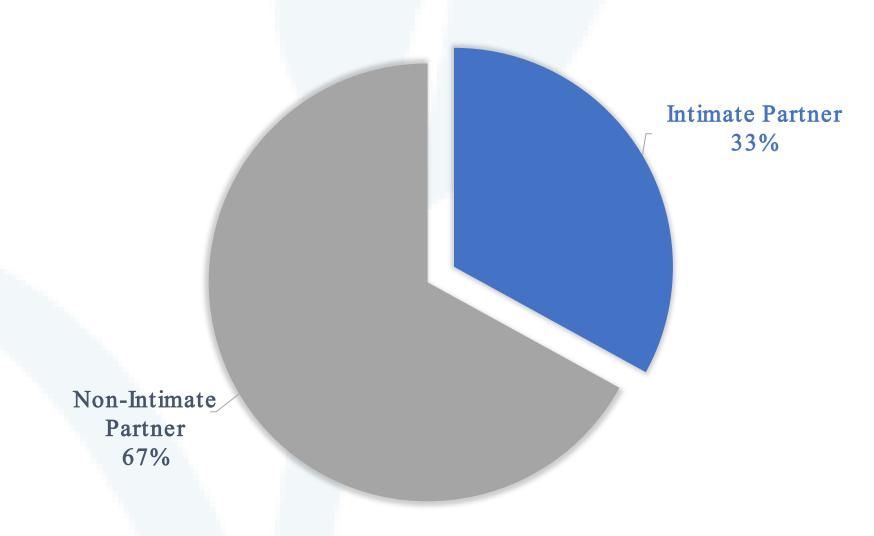




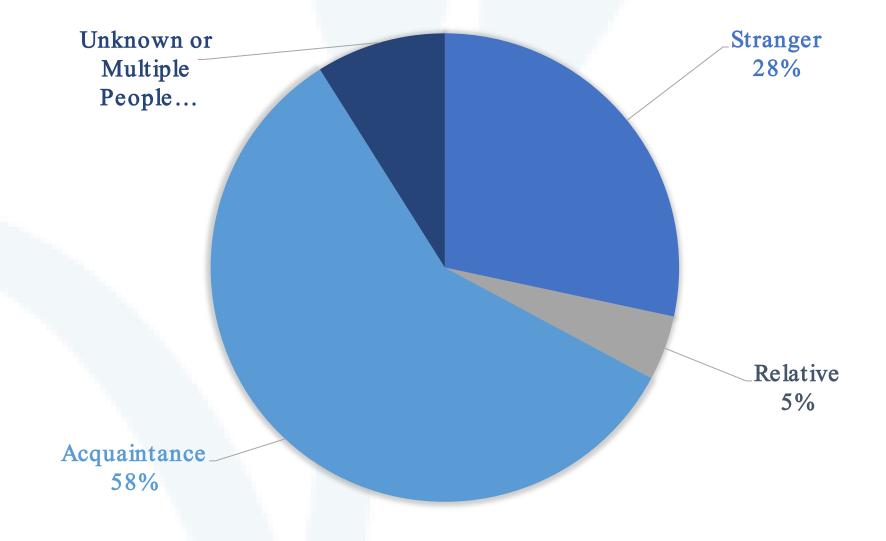
Individuals who are...

Limited English Experiencing Living in Poverty Minors Transgender houselessness Proficient Living with History of intellectual or Incarcerated or mental health Older/younger Undocumented developmental detained needs disabilities Living in a Prior Criminal History residential victimization facility

Perpetrators in Cases of Sexual Assault



Perpetrators in Cases of Non-Intimate Partner Sexual Assault



Meeting the Needs of SA Survivors

Similarities

 Need survivor-centered and trauma-informed services

Differences

- Age of survivors
- Support systems
- Funding/available services
- Type of legal needs
- Legal options

Survivor-Centered and Trauma-Informed Legal Services

Survivor-Centered

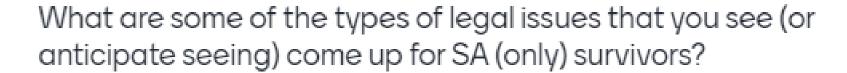
- Survivor Led
- Intersectional
- Recognize and Acknowledge Harms
- Empathetic

Trauma Informed

- Safety
- Trust and Transparency
- Support
- Collaboration and Mutuality
- Empowerment, Voice, and Choice
- Intersectionality







All responses to your question will be shown here

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Turn on voting to let participants vote for their favorites









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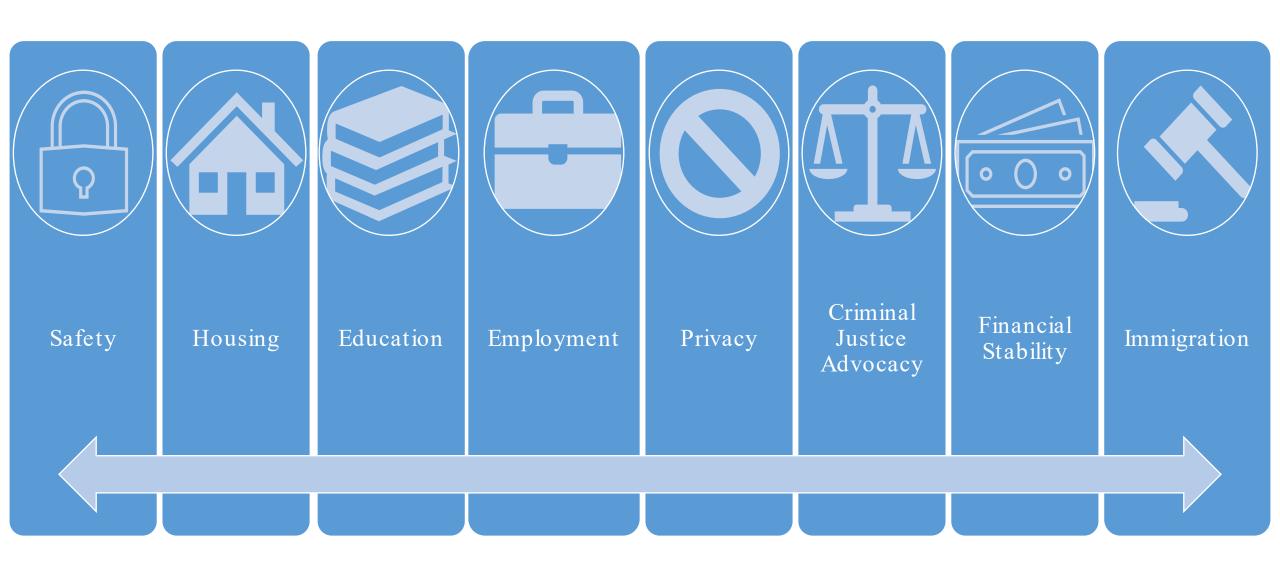
What are some of the types of legal bases that you see for orticipate seeing) come up for SA (only) survivors?

Which areas are your organization currently equipped to provide legal support for?





Legal Needs of Sexual Assault Survivors







(select all that apply)

Which areas are your organization currently equipped to provide legal support for?



Criminal justice: advocacy considerations immigration.









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Based on your repetersor, what groups are finely to be largets of \$27 (F. (near all lessges usey last services associated ASI galaxies yillowess incredung

What are some of the types of legal issues that you see for onticipate seeing) come up for SA (only) survivors?

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Barriers to Service

Identifying Barriers to Services for SA Survivors

Types of Barriers to Service

Societal Barriers

Organizational Barriers

Partnership Barriers

Societal Barriers

- Impact of ongoing and historic marginalization and oppression
- Stigma
- "Consent Defense"
- Personal consequences faced by the survivor

Idid not report because...

- 'Iknew I would be blamed, or not believed."
- "They say it can't happen to men."
- "I was too drunk to remember."
- 'My parents would have killed themselves if they ever found out.'
- "He was a police officer."
- "The first time I tried telling someone they asked what I was wearing. It was an orange bikini. I was 12."

Organizational Barriers

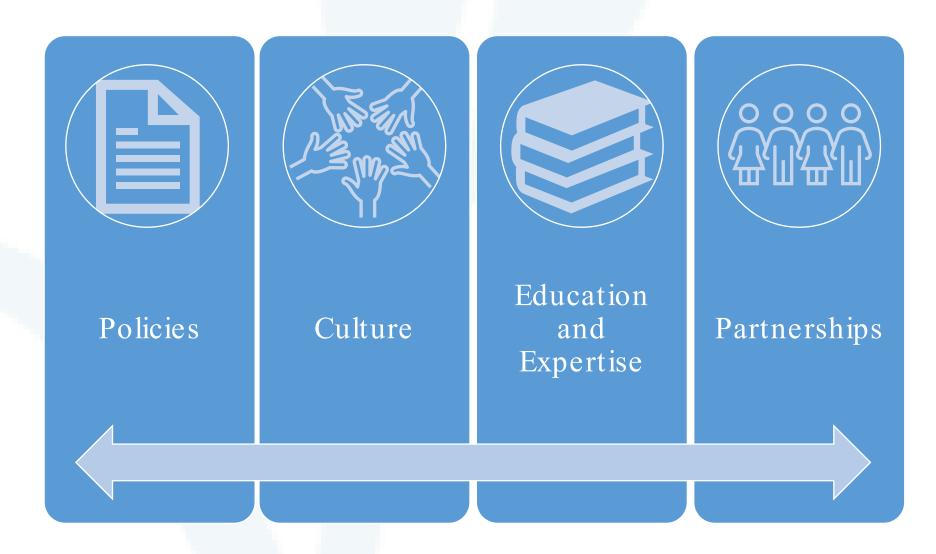
- Priority are as
- Practice area limitations
- Outreach and accessibility
- Age or other limiting factors
- Lack of internal understanding
- Lack of preparedness to address SA
- Funding restrictions

Partnership Barriers

- Community-based services and population-specific organizations
- Domestic violence service providers
- Lacking relationships with partners who serve SA survivors
- Unclear or burdensome referral processes
- Lack of formal or informal MOUs

Dismantling Barriers to Create a Successful SA Legal Program

Dismantling Barriers



Creating SA Inclusive Policies/Procedures

- Review Case Priorities
 - Expand accepted legal matters to address SA needs
 - Ease restrictions on age or other limiting factors
- Include SA-specific training of part of agency onboarding and training plans

Creating SA Inclusive Policies/Procedures, cont'd.

- Intake
 - Screens for all SA legal needs
 - Train intake staff on community partners SA survivors may need referrals to
 - Limit the details of the assault requested/ensure survivor doesn't have to repeat their story multiple times

Shifting Organizational Culture

- Staff at all levels should understand the differences/challenges unique to SA legal services
- Get buy-in at all levels to shift your case and client priorities to meet SA survivors' demographics
- Make sure you and your team are comfortable discussing sex and sexual assault
- Make sure your website, social media, and other materials show competency with SA matters

Website Evaluation

Domestic violence

Based on keywords in your message, it sounds like you are looking for help with domestic violence, stalking, sexual assault or abuse. Is that correct?

Website Evaluation (2)

Hi! My name is Gem!

I'm a chatbot (not a human). I can't give you legal advice or be your lawyer. But I can answer questions about Idaho Legal Aid's services and help you find things on our website! I do best with short sentences and questions...what can I help you find?

I was raped

Hmmm....I'm not sure I understand. I need a little help sometimes. Can you say it in a different way? I understand the best when people ask me short questions or tell me one thing at a time instead of "the whole story."

For example, you can ask me "What are the hours?" and I will understand but if you say "My landlord is trying to evict me. I am so glad your services are free. What hours are you open?" I will get confused and not know what to say.

Education and Expertise

- Develop expertise in new legal areas
- Identify mentorship opportunities to support expanded legal services
- Work with TA providers that have SA expertise
 - (Tip: VRLC can be part of that plan)

Reflecting -

Are we best poised to support this survivor?

Who else may they need support from to heal?

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(select all that apply)

Do you know where you would refer a SA survivor and how that referral would be made if they needed:



1st | Mental Health Support |
2nd | Medical Care Related to SA |
3rd | Immigration Concerns |
4th | Supportive Housing |
5th | Financial Assistance |
6th | Substance Use Treatment |









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Developing Partnerships that Lead to Successful Services

- Important questions to ask internally:
 - Who serves the population you are trying to reach out to?
 - What services do they offer? What gaps in services do they have?
 - How can you help them? What services do you offer that they need?
 - What is their reputation amongst survivors?

Vet Your Partners

- Have a thorough understanding of each partner's:
 - Mission and goals
 - Strengths and weaknesses
 - Operating principles
 - Areas of potential conflict
 - Approach to privacy and confidentiality
 - Referral process

Reach Out!



Where to Start Toolkit

Action Plan for Connecting with Community Partners

Organization	Town	Staff Point Person	Date of Initial Contact	Goal Month for Meeting	Meeting Date Scheduled	Meeting Contact & Info	Date of Follow Up After Meeting	Materials Provided	Next Steps





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Type one or more short answers

After looking at the needs of SA Survivors, what are 1-2 things your agency may need to improve/take another look at?

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Developing a Successful Outreach Plan

Successful Outreach Plan

- 1. Define parameters and goals
- 2. Craft and evaluate your message
- 3. Create a plan including internal players and external partners
- 4. Develop effective materials
- 5. Reach out!
- 6. Reconsider and Re-evaluate



Defining Parameters

- What goals do you have for outreach? Are they S.M.A.R.T?
 - S Specific
 - M Measurable
 - A Achie vable
 - R Relevant
 - T Timebound
- Who is your target audience?
- What geographic or other boundaries must you consider?

Creating an Outreach Plan

- Who are your key internal players? What are they each responsible for?
- What materials will you use?
- Who are your partners in this effort?
- What partnerships do you need to make for this to be effective? (SART nurses, campus staff, school admin, etc.)

Develop Effective Materials

What is your message? How are you communicating? Are your materials accessible? Who will be accessing your message? Messaging



STALKING

KNOW IT. NAME IT. STOP IT.

Learn more at StalkingAwareness.org



his project was supported by Grant No. 15JOVW-22-GK-03986-MUMU awarded by the U.S. Department of Justice, Office on Violence Against Women (OVW). The opinions, findings, conclusions, and recommendations expressed are those of the authors and do not necessarily reflect the views of OVW.

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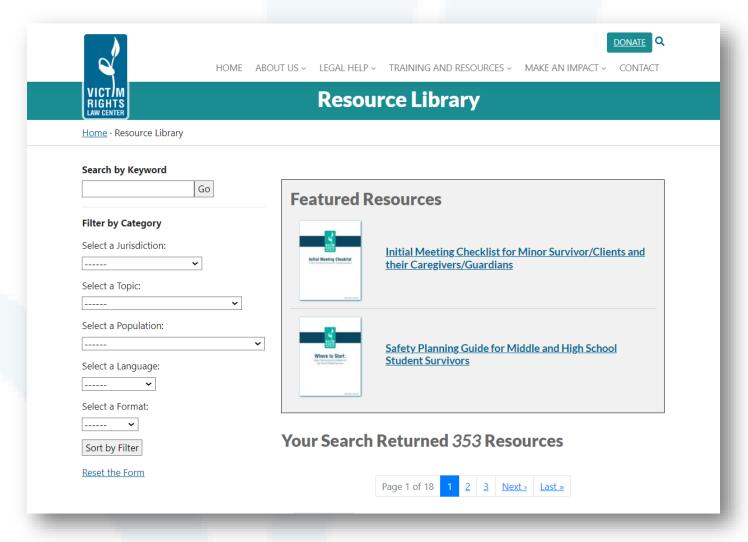
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Questions?



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Feedback Questions (60 seconds or less)

- Do you feel like we had the right amount, too much or too little audience engagement?
- Was "Menti" helpful to staying engaged and applying the information?
- Other comment: