The following readiness assessment can be completed by individual agencies or as a team. It is meant to bring to light current efforts and highlight areas or gaps where improvement is needed and create a more narrow or focused discussion for the team about inclusion of the LGBTQIA+ 1 community.

LGBTQIA+
Cultural Humility
Readiness
Assessment for
SARTs

Practice	What Is Already Being Done in This Area?	Ideas for Improving LGBTQIA+ Cultural Humility in this Area
Staff Training • •		• • • • • • • • • • •
Does SART agency staff currently receive regular specialized training on LGBTQIA+ inclusive service delivery?		
Does the SART as a whole currently receive regular specialized training on LGBTQIA+ inclusive service delivery and response?		

1. LGBTQIA+ is an acronym made up of terms intended to be more comprehensive in the inclusion of the Lesbian, Gay, Bi, and Trans community. The additional inclusion of QIA+ include Queer/Questioning, Intersex, Asexual, and the plus sign represents additional communities as a catch all. LGBTQIA+ may be used interchangeably with LGBT, LGBTQ, or other variations.

SART Mission/Vision •	• • • • • • • • • •	
Does your mission statement include language inclusive of LGBTQIA+ victims/ survivors?		
Does your vision statement include language inclusive of LGBTQIA+ victims/ survivors?		
Services • • •		
Are the services provided culturally appropriate and relevant to LGBTQIA+ victims/survivors?		
Welcoming Environment	• • • • • • • • • •	• • • • • • • • •
To what extent has your agency or team created an environment that visually shows it welcomes the LGBTQIA+ community?		

Does your SART have established group norms and/or accountability agreements that support the LGBTQIA+ community?													
LGBTQIA+ Representation	• •	• • •	• •	• •	• •	• •	•	• •	• •	•	• •	•	•
Do you currently have representation from the LGBTQIA+ community on your SART?													
Do you currently have staff at the SART agencies that specifically provide outreach or engagement with the LGBTQIA+ community?													
Policies/Protocols/ Evaluation	• • •	• •	• • •	•	• •	• •	•	• •	• •	•	• •	•	•
Do your policies and protocols include language that is inclusive of the LGBTQIA+community and victims/survivors?													

Does your SART use evaluation methods to identify needs regarding supporting LGBTQIA+ victims/survivors?	
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